Appeal: 15-1111 Doc: 69 Filed: 02/16/2016 Pg: 1 of 2

FILED: February 16, 2016

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT

No. 15-1111 (L) (10-CA-139779)

PAC TELL GROUP, INC., d/b/a U.S. Fibers

Petitioner

v.

NATIONAL LABOR RELATIONS BOARD

Respondent

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED-INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, LOCAL 7898

No. 15-1186 (10-CA-139779)

NATIONAL LABOR RELATIONS BOARD

Petitioner

Appeal: 15-1111 Doc: 69 Filed: 02/16/2016 Pg: 2 of 2

v.

PAC TELL GROUP, INC., d/b/a U.S. Fibers

Respondent

M A N D A T E

The judgment of this court, entered 12/23/2015, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule 41(a) of the Federal Rules of Appellate Procedure.

/s/Patricia S. Connor, Clerk